

### **Criteria and guideline on Nomination and Appointment of Directors**

1. The Company has given opportunity to a shareholder or to more than one shareholder that hold together no less than 10,000,000 shares (approximately 0.06% of paid-up capital), on the day of advance notice of the agenda, to nominate individuals who are knowledgeable and capable to be considered for appointment as Directors of the Company for the Appointment of Directors Agenda. The Company shall inform the timeline, process and conditions in nominating Directors via the Stock Exchange of Thailand in advance of the Annual General Meeting.

2. Individuals who have been nominated for appointment as Directors of the Company must possess all the qualifications specified in the Company's Articles of Association and are not ineligible according to the Public Company Limited Act B.E. 2535 and the Securities and Exchange act B.E. 2535 and amendments, as well as guidelines announced by the Capital Market Advisory Board. In addition, in the case of nomination of Independent Directors, the individuals must possess qualifications as specified in the specification of Independent Directors of the Company.

3. The Nomination and Remuneration Committee has the duty to recruit Directors when Directors have finished their term or have retired in any other instance by selecting qualified persons with knowledge, capability, past experience that is beneficial to the company, leadership skills, vision, and persons who are moral and ethical. In addition, the candidates shall have a transparent and untainted work history, autonomy in making decisions with professionalism and integrity, as well as meet the qualifications as stated in Clause 2. The Committee may also select from persons nominated by the shareholders as in Clause 1 and nominate suitable candidates to the Board of Directors for consideration in further nominating candidates to the shareholders for appointment.

4. The appointment of a Director must be approved by the Shareholders' Meeting as per the following guidelines:

- 4.1 Each shareholder possesses the number of votes equal to the number of shares held.
- 4.2. Each shareholder shall cast all votes available to them under Clause 4.1 to elect an individual or multiple individuals as Director(s). In the event where multiple Directors are elected, votes may not be distributed to the various candidates in varying proportions.
- 4.3 Candidates with the most votes are to be appointed Directors up to the number of positions open or to be elected at a given meeting. If more candidates receive equal votes than the number of Directors required, the Chairman of the meeting must cast a deciding vote.

5. At every Annual General Meeting, at least 1/3 of the Directors must retire. If the number of Directors cannot be divided by 3, the number of Directors to retire must be closest to 1/3. Directors that have retired may be reelected.

The process in nominating directors who have finished their term for another term of service is as specified in Clauses 2-4.