



Safety, Health, and Environment Policy

Bangkok Dusit Medical Services Public Company Limited

Bangkok Dusit Medical Services Public Company Limited ("BDMS") provides healthcare services in the form of a hospital business and a business related to medical support both in Thailand and abroad. BDMS is committed to the health and safety of its employees, contractors, and stakeholders. To provide effective implementation and efficient Safety, Health, and Environment ("SHE") management, which are essential factors for sustainable development. As well as promoting good health and fostering a good working environment to achieve Zero Fatality and Zero Lost Time Injury.

This policy is applicable to all of BDMS's operations, including within hospital business and a business related to medical support both in Thailand and abroad as well as other related stakeholders with the following:

1. Conduct business in compliance with policy, laws, international standards, and other requirements related to aspect on SHE.
2. Establish objectives, indicators, and quantitative targets for SHE.
3. Conduct performance monitoring, auditing, and reporting to continually elevate SHE performance.
4. Manage SHE risks, establish measures, and manage operations to eliminate or mitigate risks so that employees and contractors can operate safely.
5. Enhance knowledge, provide training, consultation with and participation of employees, suppliers, and stakeholders in SHE as well as provide relevant resources as appropriate.
6. Disclose SHE performance through the annual Sustainability Report or related information to the stakeholders.
7. Promote and support the overall health of employees through health programs such as Let's Get Healthy and etc.

To ensure that this Safety, Health, and Environment Policy is instilled into the organization's culture, it is the duty and responsibility of all managements and employees at all levels to be role models and put into concrete actions. In addition, all companies shall communicate and apply this policy to suit their business to ensure consistency.

With an effective date of 21 June 2023